

Curriculum Vita

STEPHANIE S. ROYCE

Department of Management
477 Business, Spears School of Business
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EDUCATION

- 2019 Doctor of Philosophy, Business Administration, Oklahoma State University, Stillwater, OK
DISSERTATION: Deonance or Self-regulation? The Interactive Effect of Coworker Deviance and Passive Leadership on Employee Performance
- 1988 Master of Science, Industrial Engineering and Management, Oklahoma State University, Stillwater, OK
- 1987 Bachelor of Science, Industrial Engineering and Management, Oklahoma State University, Stillwater, OK

PROFESSIONAL EMPLOYMENT

- 2019 - Present Director of Executive PhD Program and Assistant Professor of Practice, Spears School of Business, Oklahoma State University, Stillwater, OK
- 2013 - 2019 Operations Manager, Weamco, Inc., Sapulpa, OK
- 2009 - 2013 Executive Board Member, Women Impacting Tulsa, Tulsa, OK
- 2007 - 2009 Consultant, Dapro, Inc., Broken Arrow, OK
- 2001 - 2004 Deputy Director, Central Admin IT, Harvard University, Cambridge, MA
- 1995 - 2001 Director, Airfare Pricing Operations, Sabre, Inc., Tulsa, OK
- 1991 - 1995 Manager, Decision Technologies, American Airlines, Dallas, TX
- 1989 - 1991 Manufacturing Engineer, General Electric Aircraft Engines, Cincinnati, OH

PUBLICATIONS & CONFERENCES

Greenbaum, R., Gray, T., Hill, A., Lima, M.S.M., Royce, S., Smales, A. (forthcoming). Coworker narcissism: Employee emotional and behavioral reactions as moderated by bottom-line mentality and trait competitiveness. *Journal of Management*.

Royce, Stephanie. "Deviant Employee Meets Passive Leader and the Effect on Coworker Performance". Paper presented at the Doctoral Consortium for the 2018 annual conference for Engaged Management Scholarship (EMS), Philadelphia, PA.

TEACHING EXPERIENCE

MBA 5500, Business Project Management	Fall 2022 (3 sections) Spring 2022 Fall 2021 (4 sections) Spring 2021 (3 sections) Fall 2020 (3 sections) Spring 2020
MBA 5100, Professional Development	Spring 2022 Fall 2021 Spring 2021
MGMT 4513 Strategic Management	Spring 2022 (2 sections)
MGMT 4633, Management Consulting	Spring 2021, Spring 2023

CENTER FOR PROFESSIONAL & EXECUTIVE DEVELOPMENT

Project Management Certificate, 6 Part Series	Fall 2022 Spring 2022 Spring 2021
Project Management, Oklahoma State Department of Health	Oct 2022
Project Management, Emerging Leaders in Manufacturing	Sep 2022 Oct 2021
Advanced Project Management, City Clerks and Treasurers	July 2021
Basic Project Management, City Clerks and Treasurers	April 2021

DOCTORAL COMMITTEES

Ally Hoffman, Member (expected defense 2023)
Nick Hayden, Member (expected defense 2023)
Joshua Wilson, Member (expected defense 2023)
Sam Bass, Member (2022)
Kenny Grifno, Member (expected defense 2022)
Cassidy Creech, Member (2021)

SERVICE

OSU Academic Integrity Panel, Spears Faculty Representative, appointed for 2021-23

Management Committee on Pedagogy (MCOP), 2020-present
Faculty Advisor for Business Management Consulting Club, 2020-present
Spears PhD Coordinators Committee, 2019-present
Faculty Advisor for Phi Beta Lambda, OSU-Tulsa Chapter, 2020-21
CEAT Industrial Engineering & Management Advisory Board Member, 2018-2022
CEAT Industrial Engineering & Management Senior Design Student Mentor, 2016-2020

PROFESSIONAL MEMBERSHIPS

Academy of Management, 2016-present
Project Management Institute, 2019-present

AWARDS

CEAT Industrial Engineering & Management, Cowboy Academy, Inducted 2018