

JEANINE P. PORCK

Management Department
Spears School of Business, Oklahoma State University
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EDUCATION

- 2013 Doctor of Philosophy, Management
Erasmus University Rotterdam, the Netherlands
- 2008 Master of Science, Industrial Design Engineering
Delft University of Technology, the Netherlands
- 2007 Bachelor of Science, Industrial Design Engineering
Delft University of Technology, the Netherlands

ACADEMIC APPOINTMENTS

- 2016 - present **Assistant Professor**, Management Department, Spears School of
Business, Oklahoma State University
Spears Fellow since 2019
- 2015 - 2016 **Visiting Fellow**, Department of Management and Organisation,
Faculty of Business, National University of Singapore
- 2014 **Visiting Scholar**, Department of Management, Eli Broad Graduate
School of Business, Michigan State University

RESEARCH (*Denotes current or former PhD student co-author)

Refereed Publications with Links to Articles

Porck, J.P., & van Knippenberg, D. In Press. [An Integrative Model of Structural, Behavioral, and Cognitive Coordination in Intergroup Effectiveness: How Middle Managers Play a Role.](#) *Journal of Management Studies*.

Greco, L., **Porck, J.P.**, Walter, S., Scrimshire, A. J., & *Zabinski, A. 2022. [A Meta-analytic Review of Identification at Work: Relative Contribution of Team, Organizational, and Professional Identification.](#) *Journal of Applied Psychology*, 107(5), 795–830.

Ates, N.Y., Tarakci, M., **Porck, J.P.**, van Knippenberg, D., & Groenen, P.J.F. 2020. [The Dark Side of Visionary Leadership in Strategy Implementation: Strategic Alignment, Strategic Consensus and Commitment.](#) *Journal of Management*, 46(5), 637-665.

Featured by *Harvard Business Review online*: Ates, N.Y., Tarakci, M., **Porck, J.P.**, van Knippenberg, D., & Groenen, P.J.F. February 28, 2019: [Why Visionary Leadership Fails.](#)

Porck, J.P., van Knippenberg, D., Tarakci, M., Ates, N.Y., Groenen, P.J.F., & de Haas, M. A. 2020. [Do Group and Organizational Identification Help or Hurt Intergroup Strategic Consensus?](#) *Journal of Management*, 46(2), 234–260.

Porck, J.P., Matta, F.K., Hollenbeck, J.R., Oh, K., Lanaj, K., & Lee, S.M. 2019. Social Identification in Multiteam Systems: The Role of Depletion and Task Complexity. *Academy of Management Journal*, 62(4), 1137–1162.

Tarakci, M., Ates, N.Y., **Porck, J.P.**, van Knippenberg, D., Groenen, P.J.F., & de Haas, M. 2014. Strategic Consensus Mapping: A New Method for Testing and Visualizing Strategic Consensus Within and Between Teams. *Strategic Management Journal*, 35(7), 1053–1069.

Selected Works in Progress

Porck, J.P., Short, C.E., Parker, O.N., & Nahm, P. [Cognitive Consensus in Earnings Calls]. *Manuscript writing in progress, data analysis near completion*. Intended target: Strategic Management Journal.

Lambert, L.S., **Porck, J.P.**, & *Grey, T. [Leadership (Mis)Fit]. *Data analysis ongoing*. Intended target: Academy of Management Journal.

Chamberlin, M., **Porck, J.P.**, & Schouten, M.E. [The Process of Voice]. *First data set collected, second data collection in preparation*. Intended target: Academy of Management Journal.

Porck, J.P. [Middle Managers' Role Conflict and Identification]. *Data analysis ongoing*.

Porck, J.P., & Gooty, J. [Coopetition and Peer Leader Dyads]. *Theoretical framing in progress*.

Porck, J.P. [Silos, Identities and Strategy]. *Theoretical framing in progress*.

Porck, J.P. [Strategic Decision Making in Multiteam Systems]. *Two data-sets collected, third data collection postponed due to Covid*.

REFEREED CONFERENCE PRESENTATIONS

Porck, J.P., & Short, C.E. 2022. Can Cognitive Consensus Soften the Blow? TMT Language (In)Congruence after a Negative Earnings Surprise. **Strategic Management Society Annual Meeting**, London.

Lambert, L.S., Porck, J.P., & *Du, J. 2021. When Middle Manager's Performance Appraisals Are Clouded: the Role of Leadership (Mis)Fit and Depletion. **Strategic Management Society Annual Meeting**, Virtual.

Porck, J.P., & *Du, J. 2020. An Identity Perspective on Middle Managers' Role Conflict and Their Strategic Role Performance. **Strategic Management Society Annual Meeting**, Virtual.

Porck, J.P. 2019. Middle Managers, Coopetition and Intra-organizational Knowledge Transfer. **Strategic Management Society Annual Meeting**, Minneapolis.

Porck, J.P. 2019. Middle Managers, Coopetition and Intra-organizational Knowledge Sharing. **INGroup Annual Meeting**, Lisbon.

- Porck, J.P. 2018. Intergroup Effectiveness during Strategy Implementation: the role of Intergroup Strategic Consensus and Coordination Mechanisms. **Meeting of the Southern Management Association**, Lexington.
- Porck, J.P. 2018. Managing “Us versus Them” in Times of Change: The Role of Intergroup Leadership in Intra-Organizational Coordination. **Strategic Management Society Annual Meeting**, Paris.
- Porck, J.P. 2018. Managing “Us versus Them” in Times of Change: The Role of Intergroup Leadership and Uncertainty in Intergroup Effectiveness. **INGroup Annual Meeting**, Washington DC.
- Porck, J.P., & van Knippenberg, D. 2017. Intergroup Effectiveness in Strategy Implementation: the Role of Intergroup Strategic Consensus and Coordination Mechanisms. **Strategic Management Society Annual Meeting**, Houston.
- Porck, J.P., & van Knippenberg, D. 2017. Intergroup Effectiveness within a Team-based Organization: the role of Intergroup Strategic Consensus and Coordination Mechanisms. **INGroup Annual Meeting**, Saint Louis.
- Porck, J.P., Matta, F.K., Hollenbeck, J.R., Oh, K., Lanaj, K., & Lee, S.M. 2017. Social Identification in Multiteam Systems: the Moderating Role of Task Complexity. **INGroup Annual Meeting**, Saint Louis.
- Porck, J.P., van Knippenberg, D., Tarakci, M., Ates, N.Y., Groenen, P.J.F., & de Haas, M. A. 2016. Social Identification in Strategy Implementation: Do Team and Organizational Identification Help or Hurt Intergroup Strategic Consensus? **Academy of Management Annual Meeting**, Anaheim.
- Porck, J.P., Tarakci, M., & Ates, N.Y. 2015. Strategic Intergroup Consensus: A Social Identity Perspective. **Academy of Management Annual Meeting**, Vancouver.
- Porck, J.P. 2015. Strategic Consensus and Cooperation between Management Teams: The Moderating Role of Boundary Spanning. **Strategic Management Society Annual Meeting**, Denver.
- Porck, J.P. 2014. Agreeing is Not Enough: Boundary Spanning's Role in Fostering Cooperation Between Management Teams. **Academy of Management Annual Meeting**, Philadelphia.
- Porck, J.P., Tarakci, M., van Knippenberg, D., & Ates, N.Y. 2013. What’s Central to Alignment? How Group and Member Network Centrality influence Strategic Consensus Between Groups. **Strategic Management Society Annual Meeting**, Atlanta.
- Ates, N.Y., Tarakci, M., & **Porck, J.P.** 2013. On the Way to Alignment: Strategic Involvement, Middle Managers, Procedural Justice and Power. **EURAM Conference**, Istanbul.

Porck, J.P., Groenen, P.J.F., & van Knippenberg, D. 2012. The Effects of Within-Group Consensus and Team Reflexivity on Strategic Consensus Between Groups. **Academy of Management Annual Meeting**, Boston.

Porck, J.P. 2012. Strategic Consensus Between Groups and the Role of Within-Group Consensus and Team Reflexivity. **EURAM Conference**, Rotterdam.

Porck, J.P., & van Knippenberg, D. 2012. Strategic Consensus Between Groups: The Role of Within-Group Consensus and Strategic Congruence with Top Management. **Strategic Management Society Annual Meeting**, Prague. *Nominated for the best conference PhD paper award.*

Porck, J.P., & Groenen, P.J.F. 2011. Measuring Consensus Between Groups. **PREBEM Conference**, Rotterdam.

Porck, J.P., De Haas, M., & van Knippenberg, D. 2010. Intergroup Strategic Consensus and Performance: the role of Intergroup Contact and the Team-leader. **Strategic Management Society Annual Meeting**, Rome.

Porck, J.P., van Rooden, M., & Pels, K. 2007. Genderitis! Gender Issues in Leading Innovation Teams. **European Conference for Creativity and Innovation**, Copenhagen.

CONFERENCE WORKSHOPS AND SESSIONS ORGANIZED

Porck, J.P., Kratochvil, R., & Tippmann, E. 2022. Opportunities for Strategy Process and Practice Research in a Virtual World. Session at the Strategic Management Society Annual Meeting, London.

Porck, J.P., Harmon, D., & Hu, S. 2021. At the Intersection of Micro Foundations and Strategy Process. Session at the Strategic Management Society Annual Meeting, Virtual Toronto.

Porck, J.P., & Stonig, J. 2021. Strategic Decision-making in Crisis Contexts. Session at the Strategic Management Society Annual Meeting, Virtual Toronto.

Porck, J.P., & Webber, L. 2020. Behavioral Strategy in a Time of Disruption. Session at the Strategic Management Society Annual Meeting, Virtual.

Micheli, M.R., **Porck, J.P.**, & Wernicke, G. 2020. It's Not Just You! Let's Have an Honest Conversation about Failure. All Academy Theme Professional Development Workshop at the Academy of Management Annual Meeting, Virtual.

Micheli, M.R., & **Porck, J.P.** 2019. Attention, Cognition, Behavior, and Strategy Process: State-of-the-Science and Current Research Directions. Session at the Strategic Management Society Annual Meeting, Minneapolis.

Porck, J.P., & Wenzel, M. 2019. Thinking and Doing: Toward a Broader Methodological Repertoire for Examining Strategic Practices and Behaviors. Session at the Strategic Management Society Annual Meeting, Minneapolis.

Porck, J.P., Meilich, O., & Ates, N.Y. 2019. Visualization Tools and Techniques in Strategy Research. Professional Development Workshop at the Academy of Management Annual Meeting, Boston.

INVITED PRESENTATIONS

- 2022 Building a Team Vision and Goals, Iowa State University's Research Collaboration Catalysts.
- 2021 Building a Team Vision and Goals, Iowa State University's Research Collaboration Catalysts.
- 2016 Professional Development Workshop on Crafting Meaningful International Teaching Collaborations, Academy of Management Annual Meeting.

AWARD & HONORS

Winner

- 2022 Outstanding Rep-at-Large Award, Strategic Management Society, Strategy Process.
- 2021 Outstanding Service Award, Strategic Management Society, Strategy Process.
- 2020 Winner Best Reviewer Award, Strategic Management Society, Strategy Process.
- 2020 Winner Best Reviewer Award, Academy of Management, STR Division.
- 2018 Merrick Foundation Teaching Award, University-wide Award, Oklahoma State University, USA.
- 2018 Best Reviewer Award, Academy of Management, STR Division.
- 2018 Innovation in Pedagogy Award, Spears School of Business, Oklahoma State University, USA.
- 2014 Travel Grant, The Center for International Business Education and Research (CIBER), supported my visit with John Hollenbeck, Michigan State University.
- 2006 W. Schaafsma Award, for best paper on Leadership, Industrial Design Engineering, Delft University of Technology. European Conference on Creativity and Innovation, Copenhagen.

Nominee

- 2022 Greiner Outstanding Teaching Award, Spears School of Business, Oklahoma State University, USA.
- 2020 Greiner Outstanding Teaching Award, Spears School of Business, Oklahoma State University, USA.
- 2017 ORAU Ralph E. Powe Junior Faculty Enhancement Award, Oklahoma State University, USA.

TEACHING INTERESTS

Strategic Management, Behavioral Strategy, Management, Group and Intergroup Dynamics, Leadership.

TEACHING EXPERIENCE

2016-present Strategic Management, Undergraduate, Oklahoma State University, USA.

- 2015-2016 Management & Organization, Bachelor, National University of Singapore.
- 2011-2012 Introductory Mathematics, Bachelor, Erasmus University Rotterdam, the Netherlands.

SERVICE ACTIVITIES

Profession:

Editorial Board

- 2021 to present Editorial Board Member, *Journal of Management*

Ad Hoc Reviewing for Journals

- Journal of Management Studies, Special Issue on Middle Managers
- Journal of Management
- Strategic Management Journal

Ad Hoc Reviewing for Conferences

- Strategic Management Society Annual Meeting
- Academy of Management Annual Meeting
- INGroup Annual Meeting
- Southern Management Association Annual Meeting
- European Academy of Management Annual Meeting

Leadership in Professional Associations

- 2022 Track Co-Chair Strategic Management Society, Special Conference Milan.
- 2021 to present Engagement Officer, Strategic Management Society, Strategy Process.
- 2021 to present Rep-at-Large, Strategic Management Society, Strategy Process.
- 2020-2021 Engagement Officer, Strategic Management Society, Behavioral Strategy.
- 2018-2021 Rep-at-Large, Strategic Management Society, Behavioral Strategy.

University:

Oklahoma State University

- 2022 Member, Strategy Working Group, Building an Effective & Efficient System, Oklahoma State University.
- 2020-2021 President, the OSU University Club, Oklahoma State University.
- 2018 Vice President, the OSU University Club, Oklahoma State University.
- 2018-present Reviewer, Women's Faculty Council Research Award, Oklahoma State University.
- 2017-2018 Board member, the OSU University Club, Oklahoma State University.

Management Department

- 2022- Organizer, Monthly Lunch & Learn, Spears School of Business.

- 2022-2021 Organizer, Monthly Research Chat, Spears School of Business.
Member, Management Department Search Committee, Spears School of Business.
- 2020 Member, Management Department Search Committee, Spears School of Business.
- 2019 Panelist, Women's Faculty Panel, Spears School of Business.
- 2018 Member, Management Department Search Committee, Spears School of Business.
- 2017-2020 Organizer, Monthly Research Chat, Spears School of Business.

PROFESSIONAL AFFILIATIONS

- Academy of Management
 - Divisions: Organizational Behavior, Strategy, Managerial and Organizational Cognition
- Strategic Management Society
- SIOP
- INGRoup

PROFESSIONAL EXPERIENCE

- 2010-2018 Project Manager and Senior Researcher; S-ray Diagnostics, the Netherlands
 - S-ray Diagnostics is a private company owned by Erasmus University Rotterdam, specialized in contract research aimed at data generation for scientific research as well as commercial knowledge exploitation.
 - Responsibilities: Developed questionnaires, analyzed data, prepared reports, presented findings to TMT's, research team coordination, developed feedback sessions, pitched research proposals, member of the clients' change team.
- 2008-2009 Junior researcher; Government grant project 'Design Initiatief'
 - Studied how companies can more actively use design and multidisciplinary collaboration for business innovation, the premise of 'Design Initiatief'.