

## JEANINE P. PORCK

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Spears School of Business, Oklahoma State University  
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### ACADEMIC APPOINTMENTS

- 2016-Current      **Assistant Professor**, Management Department, Spears School of Business, Oklahoma State University
- 2015-2016        **Visiting Fellow**, Department of Management and Organisation, Faculty of Business, National University of Singapore
- 2014                **Visiting Scholar**, Department of Management, Eli Broad Graduate School of Business, Michigan State University

### EDUCATION

- 2009-2013        **PhD in Management**, Erasmus University Rotterdam, the Netherlands  
**Dissertation: *No Team is an Island***  
Dr. Daan van Knippenberg, Dr. Patrick Groenen (chairs), Dr. Franz Kellermanns, Dr. Steffen Giessner and Dr. Pursey Heugens
- 2000-2008        **BSc. and MSc. Industrial Design Engineering**, Delft University of Technology, the Netherlands

### RESEARCH INTERESTS

Behavioral Strategy, Strategy Process, Multiteam Systems, Social Identity, Leadership, Intergroup Relations.

### PUBLICATIONS

**Porck, J.P.**, Matta, F.K., Hollenbeck, J.R., Oh, K., Lanaj, K., Lee, S.M. (2019) Social Identification in Multiteam Systems: The Role of Depletion and Task Complexity. *Academy of Management Journal*, 62(4), 1137–1162.

Ates, N.Y., Tarakci, M., **Porck, J.P.**, van Knippenberg, D., & Groenen, P.J.F. The Dark Side of Visionary Leadership in Strategy Implementation: Strategic Alignment, Strategic Consensus and Commitment. *Forthcoming in Journal of Management*.

Featured by *Harvard Business Review online*: Ates, N.Y., Tarakci, M., **Porck, J.P.**, van Knippenberg, D., & Groenen, P.J.F. February 28, 2019: Why Visionary Leadership Fails. <https://hbr.org/2019/02/why-visionary-leadership-fails>

**Porck, J.P.**, van Knippenberg, D., Tarakci, M., Ates, N.Y., Groenen, P.J.F., & de Haas, M. A. Do Group and Organizational Identification Help or Hurt Intergroup Strategic Consensus? *Forthcoming in Journal of Management*.

Tarakci, M., Ates, N.Y., **Porck, J.P.**, van Knippenberg, D., Groenen, P.J.F., & de Haas, M. (2014). Strategic Consensus Mapping: A New Method for Testing and Visualizing Strategic Consensus Within and Between Teams. *Strategic Management Journal*, 35(7), 1053–1069.

**WORK IN PROGRESS** (\*Denotes current or former PhD student co-author)

**Porck, J.P.**, & van Knippenberg, D. Intergroup Strategic Consensus and Intergroup Effectiveness: Should the Team or the Leader Span the Boundaries? *In preparation for Academy of Management Journal*

Greco, L., **Porck, J.P.**, Walter, S., Scrimshire, A. J., & \*Zabinski, A. Professional Identification: A Meta-analysis. *In preparation for Journal of Applied Psychology.*

**Porck, J.P.** Strategic Decision Making in Multiteam Systems. *First data collected, second data collection in Fall 2019.*

**Porck, J.P.** Middle Managers, Coopetition and Intraorganizational Knowledge Sharing. *Data collection in preparation*

Greco, L., **Porck, J.P.**, \*Robinson, A.N. Inter-unit collaboration and social identity complexity. *First data collected, second data collection in preparation.*

**Porck, J.P.**, & van Knippenberg, D. Intergroup Consensus: a Network Perspective. *In preparation for Strategic Management Journal.*

**Porck, J.P.**, van Knippenberg, D. How to Lead Across Team Boundaries? The Role of Intergroup Leadership in Social Networks and Intergroup Effectiveness. *Data analysis and writing in progress.*

Parker, O.N., \*Mui, R.W., **Porck, J.P.**, & Titus, V. Shaping the Message: Family Firms, Public Disinterest, and the Media's Portrayal of Innovation. *First data collection finalized.*

**Porck, J.P.** Preventing Silo's from Going Solo. *First of two data collection efforts finalized, second data collection in preparation.*

**Porck, J.P.** Managing the Interplay between a Merger Integration and Strategic Renewal. *First data collection in preparation.*

de Pater, I. & **Porck, J.P.** Dealing with Job Challenge in Intergroup Relations. *First data collection finalized, second data collection in preparation.*

**REFEREED CONFERENCE PRESENTATIONS**

Porck, J.P. (forthcoming). Middle Managers, Coopetition and Intraorganizational Knowledge Transfer. Accepted for presentation at **Strategic Management Society Annual Meeting**, Minneapolis.

Porck, J.P. (2019). Middle Managers, Coopetition and Intraorganizational Knowledge Sharing. Accepted for presentation at **INGroup Annual Meeting**, Lisbon.

Porck, J.P. (2018). Intergroup Effectiveness during Strategy Implementation: the role of Intergroup Strategic Consensus and Coordination Mechanisms. **Meeting of the Southern Management Association**, Lexington.

Porck, J.P. (2018). Managing “Us versus Them” in Times of Change: The Role of Intergroup Leadership in Intra-Organizational Coordination. **Strategic Management Society Annual Meeting**, Paris.

Porck, J.P. (2018). Managing “Us versus Them” in Times of Change: The Role of Intergroup Leadership and Uncertainty in Intergroup Effectiveness. **INGroup Annual Meeting**, Washington DC.

Porck, J.P., & van Knippenberg, D. (2017). Intergroup Effectiveness in Strategy Implementation: the Role of Intergroup Strategic Consensus and Coordination Mechanisms. **Strategic Management Society Annual Meeting**, Houston.

Porck, J.P., & van Knippenberg, D. (2017). Intergroup Effectiveness within a Team-based Organization: the role of Intergroup Strategic Consensus and Coordination Mechanisms. **INGroup Annual Meeting**, Saint Louis.

Porck, J.P., Matta, F.K., Hollenbeck, J.R., Oh, K., Lanaj, K., Lee, S.M. (2017). Social Identification in Multiteam Systems: the Moderating Role of Task Complexity. **INGroup Annual Meeting**, Saint Louis.

Porck, J.P., van Knippenberg, D., Tarakci, M., Ates, N.Y., Groenen, P.J.F., & de Haas, M. A. (2016). Social Identification in Strategy Implementation: Do Team and Organizational Identification Help or Hurt Intergroup Strategic Consensus? **Academy of Management Annual Meeting**, Anaheim.

Porck, J.P., Tarakci, M., & Ates, N.Y. (2015). Strategic Intergroup Consensus: A Social Identity Perspective. **Academy of Management Annual Meeting**, Vancouver.

Porck, J.P. (2015). Strategic Consensus and Cooperation between Management Teams: The Moderating Role of Boundary Spanning. **Strategic Management Society Annual Meeting**, Denver.

Porck, J.P. (2014). Agreeing is Not Enough: Boundary Spanning's Role in Fostering Cooperation Between Management Teams. **Academy of Management Annual Meeting**, Philadelphia.

Porck, J.P., Tarakci, M., van Knippenberg, D., & Ates, N.Y. (2013). What’s Central to Alignment? How Group and Member Network Centrality influence Strategic Consensus Between Groups. **Strategic Management Society Annual Meeting**, Atlanta.

Ates, N.Y., Tarakci, M., & **Porck, J.P.** (2013). On the Way to Alignment: Strategic Involvement, Middle Managers, Procedural Justice and Power. **EURAM Conference**, Istanbul.

Porck, J.P., Groenen, P.J.F., & van Knippenberg, D. (2012). The Effects of Within-Group Consensus and Team Reflexivity on Strategic Consensus Between Groups. **Academy of Management Annual Meeting**, Boston.

Porck, J.P. (2012). Strategic Consensus Between Groups and the Role of Within-Group Consensus and Team Reflexivity. **EURAM Conference**, Rotterdam.

Porck, J.P., & van Knippenberg, D. (2012). Strategic Consensus Between Groups: The Role of Within-Group Consensus and Strategic Congruence with Top Management. **Strategic Management Society Annual Meeting**, Prague. *Nominated for the best conference PhD paper award.*

Porck, J.P., & Groenen, P.J.F. (2011). Measuring Consensus Between Groups. **PREBEM Conference**, Rotterdam.

Porck, J.P., De Haas, M., & van Knippenberg, D. (2010). Intergroup Strategic Consensus and Performance: the role of Intergroup Contact and the Team-leader. **Strategic Management Society Annual Meeting**, Rome.

Porck, J.P., van Rooden, & M., Pels, K. (2007). Genderitis! Gender Issues in Leading Innovation Teams. **European Conference for Creativity and Innovation**, Copenhagen.

## PROFESSIONAL PUBLICATIONS

Porck, J.P. (2015) Preventing an island culture. *Invited series of four blogposts on [www.s-raydiagnostics.com](http://www.s-raydiagnostics.com).*

Porck, J.P. (2014). Bedrijven kunnen eilandencultuur voorkomen. *Goed Bestuur & Toezicht* 10 (1).

## AWARD & HONORS

- Winner 2018 Merrick Foundation Teaching Award, University-wide Award, Oklahoma State University, USA.
- Best Reviewer Award 2018, Academy of Management, STR Division.
- Winner 2018 Innovation in Pedagogy Award, Spears School of Business, Oklahoma State University, USA.
- Nominee 2017 ORAU Ralph E. Powe Junior Faculty Enhancement Award, Oklahoma State University, USA.
- Travel Grant 2014, The Center for International Business Education and Research (CIBER), supported my visit with John Hollenbeck, Michigan State University.
- Nominee 2014 Best Professional Publication, Dutch Board of Management Consultancies.
- Winner 2006 W. Schaafsma Award, for best paper on Leadership, Industrial Design Engineering, Delft University of Technology.

## **TEACHING INTERESTS**

Strategic Management, Behavioral Strategy, Management, Group and Intergroup Dynamics, Leadership.

## **TEACHING EXPERIENCE**

- 2016-current Strategic Management, Undergraduate, Oklahoma State University, USA.
- 2015-2016 Management & Organization, Bachelor, National University of Singapore.
- 2012-2011 Introductory Mathematics, Bachelor, Erasmus University Rotterdam, the Netherlands.

## **PROFESSIONAL SERVICE**

- Ad-hoc Reviewer Journal of Management (2018)
- Reviewer Strategic Management Society Annual Meeting (2018-present)
- Reviewer INGroup Annual Meeting (2017-present)
- Reviewer Academy of Management Annual Meeting (2012-present)
- Reviewer European Academy of Management Annual Meeting (2011)

## **SERVICE ACTIVITIES**

- 2019 Session chair, Sunday session: Thinking and Doing: Toward a Broader Methodological Repertoire for Examining Strategic Practices and Behaviors, at Strategic Management Society Annual Meeting (SMS).
- 2019 Session chair, Sunday session: Attention, Cognition, Behavior and Strategy Process: State-of-the-Science and Current Research Directions, at SMS.
- 2019 Organizer, Professional Development Workshop on Visualization Tools and Techniques in Strategy Research, Academy of Management Annual Meeting.
- 2019 Panelist, Women's Faculty Panel, Spears School of Business.
- 2018 -current Representative-at-Large, Strategic Management Society, Behavioral Strategy IG.
- 2018 -current Vice President, the OSU University Club, Oklahoma State University.
- 2018 Member, Management Department Search Committee, Oklahoma State University.
- 2018 -current Facilitator Professional Development Workshop on Designing Experiential Classroom Exercises, Academy of Management Annual Meeting.
- 2018 -current Reviewer for the Women's Faculty Council Research Award, Oklahoma State University.

- 2017-current Member Engagement Committee, Strategic Management Society, Behavioral Strategy IG.
- 2017-current Organizer, Monthly Research Chat, Oklahoma State University.
- 2017-2018 Board member, the OSU University Club, Oklahoma State University.
- 2016 Presenter Professional Development Workshop on Crafting Meaningful International Teaching Collaborations, Academy of Management Annual Meeting.
- 2009-2012 President of Erasmus PhD Association, Erasmus University Rotterdam
- Organized the yearly Career Day of 2011 for over 100 PhD candidates.
- 2003-2004 President of the Central Student Council; Delft University of Technology, the Netherlands
- The Central Student council is the officially elected student contact of the Board of the University and directly influences the University policy.
  - The University rewards this fulltime task with a one-year scholarship.

## PROFESSIONAL AFFILIATIONS

Academy of Management

Divisions: Organizational Behavior, Strategy, Managerial and Organizational Cognition

Strategic Management Society

SIOP

INGRoup

## PROFESSIONAL DEVELOPMENT

- Academy of Management 2017, BPS Division, Junior Faculty Consortium.
- Strategic Management Society Special Conference, 2016, Pre-Conference Doctoral and Junior Faculty Workshop.
- Academy of Management 2015, Behavioral Strategy Consortium.
- Academy of Management 2014, MOC Division, Cognition in the Rough Consortium.
- Academy of Management 2014, MOC Division, Reviewing in the Rough Consortium.

## PATENT

Patent title: Method for characterizing data sets

Applicant: Erasmus University Centre for Contract Research

Inventors: Groenen, P.J.F., van Knippenberg, D., de Haas, M. A., Porck, J.P., Tarakci, M., & Ates, N.Y.

Status: Pending

## PROFESSIONAL EXPERIENCE

2010-current Project Manager and Senior Researcher; S-ray Diagnostics, the Netherlands

- S-ray Diagnostics is a private company owned by Erasmus University Rotterdam, specialized in contract research aimed at data generation for scientific research as well as commercial knowledge exploitation.
- Responsibilities: Developed questionnaires, analyzed data, prepared reports, presented findings to TMT's, research team coordination, developed feedback sessions, pitched research proposals, member of the clients' change team.

2008-2009 Junior researcher; Government grant project 'Design Initiatief'

- Studied how companies can more actively use design and multidisciplinary collaboration for business innovation, the premise of 'Design Initiatief'.