**R. EVAN DAVIS**

***Curriculum Vita***

**August 2023**

**HOME ADDRESS: OFFICE ADDRESS:**

2120 Summer Hill Ct. 370 Business Building

Stillwater, OK 74074 Oklahoma State University

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***Education***

**Ph.D. Educational Psychology** 2013

**Focus: Research, Evaluation, Measurement, and Statistics**

**Cognate Area: Organizational Behavior**

**Dissertation: A Model of Political Ideology and Person-Organization Fit in the Workplace**

Oklahoma State University *Stillwater, OK*

**Master of Business Administration** 2004

**Focus: Management**

Oklahoma State University *Stillwater, OK*

**Bachelor of Science in Business Administration** 1999

**Major: Marketing**

**Minors: Economics and International Business**

Oklahoma State University *Stillwater, OK*

***Academic Employment***

**Associate Professor of Professional Practice and InterWorks Data Fellow,**

**Spears School of Business** July 2022 – Present

Oklahoma State University *Stillwater, Oklahoma*

**Assistant Dean for Undergraduate Learning and Associate Professor of Professional Practice, Spears School of Business** July 2019 – July 2022

Oklahoma State University *Stillwater, Oklahoma*

**Assistant Professor of Practice and Director of Human Resource Management Programs, Spears School of Business** August 2015 – July 2019

Oklahoma State University *Stillwater, Oklahoma*

**Visiting Assistant Professor, Spears School of Business** August 2014 – August 2015

Oklahoma State University *Stillwater, Oklahoma*

**Visiting Assistant Professor, College of Education** August 2013 – July 2014

Oklahoma State University *Stillwater, Oklahoma*

*Graduate Courses Taught:*

REMS 5013, Research Design and Methodology, 2 courses

REMS 5953, Statistical Methods in Education, 5 courses

REMS 5963, Nonparametric Data Analysis, 1 course

REMS 6003, Analysis of Variance, 4 courses

**Lecturer, Spears School of Business** August 2004 – May 2014

Oklahoma State University *Stillwater, Oklahoma*

*Undergraduate Courses Taught:*

MGMT 3013, Fundamentals of Management, 14 courses.

MGMT 3123, Managing Behavior and Organizations, 3 courses.

MGMT 3133, Management Performance Development, 1 course.

MGMT 3313, Human Resource Management, 11 courses.

MGMT 4213, Managing for Diversity, 19 courses.

MGMT 4313, Organizing for Action, 8 courses.

MGMT 4413, Management of Change, 2 courses.

MGMT 4513, Corporate Strategy, 4 courses.

MGMT 4533, Leadership Dynamics, 1 course.

MGMT 4623, Small Business Management, 2 courses.

**Adjunct Instructor, Department of Economics and International Business**

August 2012 – May 2013

University of Central Oklahoma *Edmond, Oklahoma*

*Undergraduate Courses Taught:*

ECON 2173, Principles of Business Statistics, 4 courses.

**Lecturer, Petree College of Arts and Sciences**  October 2012 – December 2012

Oklahoma City University *Oklahoma City, Oklahoma*

*Graduate Courses Taught:*

ABS 6903, Research Methods, 1 course

**Graduate Teaching Assistant, College of Education** August 2010 – May 2013

Oklahoma State University *Stillwater, Oklahoma*

*Graduate Courses Taught:*

REMS 5013, Research Design and Methodology, 5 courses

REMS 5953, Statistical Methods in Education, 2 courses

**Statistics Tutor and Consultant, College of Education and Department of Institutional Diversity** August 2010 – August 2011

Oklahoma State University *Stillwater, Oklahoma*

***Professional Employment***

**Manager of Operations** 09/2006 – 07/2008

The Hideaway *Stillwater, OK*

**Bar Owner and Manager** 12/2003 – 05/2006 The Wormy Dog Saloon / Dirty’s Tavern *Stillwater, OK*

**Senior Customer Service Supervisor and Recruiter** 12/2000 – 09/2001

Remedy Intelligent Staffing at Nintendo of America *Seattle, WA*

***Publications***

Duhon, G., Poncy, B, Krawiec, C., **Davis, R.E.,** Ellis-Hervey, N., Skinner, C. (2020) *Toward a More Comprehensive Evaluation of Interventions: A Dose Curve Analysis of an Explicit Timing Intervention.* School Psychology Review.

Schuster, M., **Davis, R.E.**, Schley, K., Ravenscraft, J. (2020) *An Empirical Study of Patent Grant Rates as a function of Race and Gender*. American Business Law Journal.

Redmond-Sanogo, A., Angle, J. **Davis, R.E.** (2016) *Kinks in the STEM Pipeline: Tracking STEM Graduation Rates using High School and College Science and Mathematics Performance*. School Science and Mathematics.

Barnes, L., **Davis, R.E.**, (2014) *Evaluation of the ASSESS test battery*. Buros Mental Measurements Yearbook, 19th edition, edited by J.F. Carlson, K.F. Geisinger, J.L. Jonson, University of Nebraska Press, Lincoln, NE

***Conference Presentations***

**Davis, R.E.**, Hill, A., and Greenbaum, R. (2023) Co-Chair, Southern Management Association Teaching Consortium, St. Pete Beach, FL

Leone, E. A., Stewart, J. F., **Davis, R. E**., & French, D. P. (2020, November). *Using student mindset, self-efficacy, science identity, support from teachers, and grit to predict course performance.*Paper presented at the virtual National Association of Biology Teachers professional development conference.

**Davis, R.E.** and Holloway, S. (2019) Co-Chair, Southern Management Association Teaching Consortium, Norfolk, VA

**Davis, R.E.** and Holloway, S. (2018) Co-Chair, Southern Management Association Teaching Consortium, Lexington, KY

French, D. P., Steets, Gustafson, J., Hoff, W., Bailey, L., Stewart, J., Rewasiewicz, C., **Davis, R.E.** (2018) *Incorporating Flexible & Authentic Research Experiences into Science Curriculum*. National Conference on Undergraduate Education, Edmond, OK

French, D. P., Bailey, L., Steets, J. Stewart, Gustafson, J., Hoff, W., **Davis, R.E.** (2017) *How Does Participation in Course-embedded Undergraduate Research Experiences in Introductory Biology Courses Affect Students’ Motivation and Persistence in Life-science Majors?* National Association of Biology Teachers Professional Development Conference, Los Angeles, CA.,

Moore, M. E., Stephens, C.E., **Davis R.E**., and French, D.P. (2017) *Using student engagement behavior as an indication of instructional effectiveness*. SABER National Meeting. University of Minnesota, Minneapolis, MN.

Moore, M. E., French, D.P., and **Davis, R.E.** (2015). *Is Active Student Participation in the Flipped Biology Classroom an Accurate Predictor of Performance?* Poster presented at the NABT professional development conference, Providence, RI.

Redmond-Sanogo, A., Angle, J. **Davis, R.E.**, Simmons, S. (2014) *Predictors for Success in a STEM Degree at a large Midwestern Land Grant University*. Presented at the 2014 Annual Convention of the School Science and Mathematics Association, Jacksonville, FL.

Mantini, L., Trigalet, B., **Davis, R.E.** (2014) *Teaching Methods and Student Performance in Calculus I*. Presented at the 17th Annual Conference on Research in Undergraduate Mathematics Education, Denver, CO.

Duhon, G.J., Giblet, M., **Davis, R.E.,** Mocco, C. (2012). *A comparison of three types of goal setting and performance feedback on math fact fluency scores.* Symposium presentation at the 38th Annual Association for Applied Behavior Analysis International Convention, Seattle, WA.

Duhon, G.J., Giblet, M., Poncy, B.C., Jordahl, B, **Davis, R.E.** Laterza, C. (2012). *The properties of Loss and Recovery for Mathematics Fluency.* Poster presented at the 38th Annual Association for Applied Behavior Analysis International Convention, Seattle, WA.

Hong, R., Romans, J.S.C., **Davis, R.E.** (2012). *The Impact of Cultural Individualism & Collectivism on Protean & Boundaryless Career Attitudes and Job Satisfaction.* Presented at the 2012 American Psychological Association Convention: Orlando, FL.

***Invited Presentations***

**Davis, R.E.**  2010, September. *Research Ethics.* Presented to the Louis Stokes Alliance for Minority Participation at Oklahoma State University, Stillwater, Oklahoma

**Davis, R.E.**  2011, September. *Research Ethics.* Presented to the Louis Stokes Alliance for Minority Participation at Oklahoma State University, Stillwater, Oklahoma

***Reviewer Activity***

Human Resource Management Review (2018)

***Funded Research***

**INVESTIGATORS:** Co-PIs: Sanogo, A. **Davis, R. E**, Valiente, C.

**TITLE:** United WE

**CONTRACT:** 2023; 1yr. $75,000

**INVESTIGATORS:** Angle, J., Davis **R. E.**, Sanogo, A.

**TITLE:** Math and Science exposure at the high school level as predictors of STEM major’s success in gateway courses and graduation rates.

**CONTRACT:** AA-1-54518

**INVESTIGATORS:** PI/PD: French, D. Co-PI: Gelder, J., Gustafson, J., Hoff, W., John, G., Steets, J. Data Analyst: **Davis, R. E.**

**TITLE:** HHMI: STEM Persistence through Flexible Authentic Research Opportunities

**CONTRACT:** 2014; 5yr. $1,500,000

***Donations Solicited/Received***

$200,000 from InterWorks (Stillwater, OK) to establish the Spears Assist program.

* Employees ~10 undergraduate interns
* Supports data analytics at the undergraduate level.

***Graduate Committees (Ph.D.)***

Wilmon Brown, Member

Meghan Coleman, Member

Lee Grumbles, Member

Nick Hayden, Member

Brenna Heaton, Member

Arynne Horton, Member

Chris Jayne, Member

Kayla Loper, Member

Michael Moore, Member

Lisa Neitzke, Member

Patty Nuhfer, Member

Alexis Pavlov, Member

Kourtenay Schley, Member

Sean Simons, Member

Angela Taylor, Member

Hannah West, Member

Shelby Wolf, Member

***Awards***

Kenneth D. and Leitner Greiner Teaching Award 2019

Mortar Board: Golden Torch Award 2015

Business Student Council: Faculty of the Month October 2012, November 2015, November 2022

Outstanding Instruction Award: Fall 2004, Fall 2005, and Spring 2006

***Professional Affiliations***

Academy of Management 2010 – Present

Society for Human Resource Management 2015 – 2019