



Proposed* Four-Year Degree Plan

College: Spears School of Business Major/Concentration: Management, Human Resources Academic Year: 2019-2020

Year One					
Fall Semester			Spring Semester		
BADM	1111	Business First Year Seminar	EEE	2023	Introduction to Entrepreneurship
ENGL	1113	Composition I	ENGL	1213	Composition II
HIST	1103	Survey of American History	MATH	2103	Business Calculus
MATH	1483	Math Functions	POLS	1113	American Government
MSIS	2103	Business Data Science Technologies			Natural Science (N)
		Social Science (S with D or I designations)			
Total: 16 Credit Hours			Total: 15 Credit Hours		

Year Two					
Fall Semester			Spring Semester		
ACCT	2003	Survey of Accounting	MGMT	3123	Managing Behaviors and Organizations
BADM	2111	Career Planning for Business Success	BADM	3113	Interpersonal Skills
ECON	2003	Microeconomic Principles of Business	MGMT	3313	Human Resource Management
MGMT	3013	Fundamentals of Management	MKTG	3213	Marketing
		Humanities (H with D or I designation)	MGMT	3011	Business, Government, and Society
		3 hours of electives			Humanities (H with D or I designation)
Total: 16 Credit Hours			Total: 16 Credit Hours		

Year Three					
Fall Semester			Spring Semester		
BADM	3111	Professional Development for Business Success	BCOM	3223	Oral Communication
FIN	3113	Finance	MGMT	4133 or 4153	Total Rewards or Talent Development
LSB	3213	Legal and Regulatory Environment of Business	MSIS	3223	Principles of Data Analytics
MGMT	4543	Human Resource Analytics			Natural Science with lab (LN)
BCOM	3113	Written Communication			3 hours of electives
		3 hours from 9 hour list in major			
Total: 16 Credit Hours			Total: 16 Credit Hours		

Year Four					
Fall Semester			Spring Semester		
MGMT	4073 or 4083	Business Ethics or Corporate and Social Responsibility	MGMT	4513	Strategic Management
MGMT	4813	Talent Acquisition			3 hours from 9 hour list in major
		3 hours from 9 hour list in major			3 hours electives
		3 hours electives			3 hours electives
		1 hour electives			
Total: 13 Credit Hours			Total: 12 Credit Hours		

*This plan is only one example of how a student may successfully complete degree requirements in four years. Students are responsible for completing requirements as given in the official degree requirement sheet for each major.



SPEARS SCHOOL OF BUSINESS