



THE DEPARTMENT OF
MANAGEMENT
AT SPEARS BUSINESS

Ph.D. in MANAGEMENT

WHY MANAGEMENT AT SPEARS BUSINESS?

RECENT PUBLICATIONS - PHD STUDENTS

- Smith, M.B., Hill, A.D., Wallace, J.C., Recendes, T., & Judge, T.A. (2018). Upsides to dark and downsides to bright personality: A multi-domain review and future research agenda. *Journal of Management*.
- Robinson, A. N., Gutierrez, L., Scroggins, L., Smith, A. N., & Whitson, J. (2018) Microaggressions at School: Negative Consequences for Psychological Safety. *Social Science Research Network*.

RECENT CONFERENCE PRESENTATIONS—PHD STUDENTS

- Academy of Management—10 (including Best PhD Student Paper Award)
- Southern Management Association—7
- Strategic Management Society—9 (including Best Interdisciplinary Paper Award)

RESEARCH SUPPORT

- Annual compensation of \$26,125 plus tuition and mandatory fees
- Health insurance and relocation expense provided
- No teaching required in first two years of the program
- Financial support for 5th year

CURRENT PLACEMENT OF RECENT GRADUATES

- Recent OSU graduates are employed by the University of Florida, University of Georgia, University of Mississippi, Texas Tech University, Baylor University, and University of Arkansas, among others.

STILLWATER AND OSU PERKS

- Brand new \$75 million Business Building
- Low cost of living and housing — about 90% and 80% of national average, respectively
- Equidistant (roughly 1 hour) to Tulsa and Oklahoma City
- Stillwater Regional Airport (SWO) — direct flights to Dallas-Fort Worth (DFW) on American Airlines with connections to more than 200 domestic destinations and 40 foreign countries

APPLICATION INFORMATION

- February 1 application deadline for first review
- GMAT (620 or higher preferred) and GRE accepted
- See: <http://watson.okstate.edu/mgmtphd/admission/>



SPEARS
SCHOOL OF BUSINESS



AACSB
ACCREDITED

TENURE-TRACK FACULTY

Organizational Behavior



Raj Basu
Associate Professor
Ph.D., Purdue University



Matt Bowler
Associate Professor
Ph.D., University of Kentucky



Bryan Edwards
Associate Professor
Joe Synar Chair of Management
Ph.D., Texas A&M University



Lindsey Greco
Assistant Professor
Ph.D., University of Iowa



Yurianna Kimmons
Assistant Professor
Ph.D., University of Texas



Chalmer Labig
Associate Professor
Ph.D., University of Texas



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Associate Professor
William S. Spears Chair of Business Administration
Ph.D., University of North Carolina at Chapel Hill



Anna Lennard
Assistant Professor
Ph.D., Michigan State University



Tom Stone
Professor
Carson Priority Excellence Chair in Business Administration
Ph.D., University of Minnesota



Andrew Urich
Associate Professor
Eastin Center Chair for Career Readiness
J.D., Case Western Reserve University



Alexis Washington
Assistant Professor
Ph.D., Tulane University

Strategic Management



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Jason Kiley
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Associate Professor
Ph.D., University of Massachusetts Amherst



Owen Parker
Assistant Professor
Ph.D., University of Indiana



Jeanine Porck
Assistant Professor
Ph.D., Erasmus University

