

**R. EVAN DAVIS**

***Curriculum Vita***

**January 2016**

**HOME ADDRESS:**

16800 SE 89<sup>th</sup> St  
Choctaw, OK 73020  
(405) 361-3845

**OFFICE ADDRESS:**

010 Classroom Bldg  
Oklahoma State University  
Stillwater, OK. 74078  
(405) 744-3011  
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***Education***

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**Ph.D. Educational Psychology**

2013

**Focus: Research, Evaluation, Measurement, and Statistics**

**Cognate Area: Organizational Behavior**

**Dissertation: A Model of Political Ideology and Person-Organization Fit in the Workplace**

Oklahoma State University      *Stillwater, OK*

**Masters of Business Administration**

2004

**Focus: Management**

Oklahoma State University      *Stillwater, OK*

**Bachelors of Science in Business Administration**

1999

**Major: Marketing**

**Minors: Economics and International Business**

Oklahoma State University      *Stillwater, OK*

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***Academic Employment***

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**Clinical Assistant Professor and Director of Human Resource Management Programs,  
Spears School of Business** August 2015 – Present

Oklahoma State University *Stillwater, Oklahoma*

**Visiting Assistant Professor, Spears School of Business** August 2014 – August 2015

Oklahoma State University *Stillwater, Oklahoma*

**Visiting Assistant Professor, College of Education** August 2013 – July 2014

Oklahoma State University *Stillwater, Oklahoma*

*Graduate Courses Taught:*

REMS 5013, Research Design and Methodology, 2 courses

REMS 5953, Statistical Methods in Education, 5 courses

REMS 5963, Nonparametric Data Analysis, 1 course

REMS 6003, Analysis of Variance, 4 courses

**Lecturer, Spears School of Business** August 2004 – May 2014

Oklahoma State University *Stillwater, Oklahoma*

*Undergraduate Courses Taught:*

MGMT 3013, Fundamentals of Management, 14 courses.

MGMT 3123, Managing Behavior and Organizations, 3 courses.

MGMT 3133, Management Performance Development, 1 course.

MGMT 3313, Human Resource Management, 11 courses.

MGMT 4213, Managing for Diversity, 19 courses.

MGMT 4313, Organizing for Action, 8 courses.

MGMT 4413, Management of Change, 2 courses.

MGMT 4513, Corporate Strategy, 4 courses.

MGMT 4533, Leadership Dynamics, 1 course.

MGMT 4623, Small Business Management, 2 courses.

**Adjunct Instructor, Department of Economics and International Business**

August 2012 – May 2013

University of Central Oklahoma

*Edmond, Oklahoma*

*Undergraduate Courses Taught:*

ECON 2173, Principles of Business Statistics, 4 courses.

**Lecturer, Petree College of Arts and Sciences**

October 2012 – December 2012

Oklahoma City University

*Oklahoma City, Oklahoma*

*Graduate Courses Taught:*

ABS 6903, Research Methods, 1 course

**Graduate Teaching Assistant, College of Education**

August 2010 – May 2013

Oklahoma State University

*Stillwater, Oklahoma*

*Graduate Courses Taught:*

REMS 5013, Research Design and Methodology, 5 courses

REMS 5953, Statistical Methods in Education, 2 courses

**Statistics Tutor and Consultant, College of Education and Department of Institutional Diversity**

August 2010 – August 2011

Oklahoma State University

*Stillwater, Oklahoma*

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**Professional Employment**

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<b>Manager of Operations</b> The Hideaway	09/2006 – 07/2008 Stillwater, OK
<b>Bar Owner and Manager</b> The Wormy Dog Saloon / Dirty's Tavern	12/2003 – 05/2006 Stillwater, OK
<b>Senior Customer Service Supervisor and Recruiter</b> Remedy Intelligent Staffing at Nintendo of America	12/2000 – 09/2001 Seattle, WA

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**Publications**

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Redmond-Sanogo, A., Angle, J. **Davis, R.E.**, Simmons, S. (Accepted) *Predictors for Success in a STEM Degree at a large Midwestern Land Grant University*. School Science and Mathematics

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**Conference Presentations**

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Moore, M. E., French, D.P., and **Davis, R.E.** (2015). *Is Active Student Participation in the Flipped Biology Classroom an Accurate Predictor of Performance?* Poster presented at the NABT professional development conference: Providence, RI.

Redmond-Sanogo, A., Angle, J. **Davis, R.E.**, Simmons, S. (2014) *Predictors for Success in a STEM Degree at a large Midwestern Land Grant University*. Presented at the 2014 Annual Convention of the School Science and Mathematics Association, Jacksonville, FL.

Mantini, L., Trigalet, B., **Davis, R.E.** (2014) *Teaching Methods and Student Performance in Calculus I*. Presented at the 17<sup>th</sup> Annual Conference on Research in Undergraduate Mathematics Education, Denver, CO.

Duhon, G.J., Giblet, M., **Davis, R.E.**, Mocco, C. (2012). *A comparison of three types of goal setting and performance feedback on math fact fluency scores*. Symposium presentation at the 38<sup>th</sup> Annual Association for Applied Behavior Analysis International Convention, Seattle, WA.

Duhon, G.J., Giblet, M., Poncy, B.C., Jordahl, B, **Davis, R.E.** Laterza, C. (2012). *The properties of Loss and Recovery for Mathematics Fluency*. Poster presented at the 38<sup>th</sup> Annual Association for Applied Behavior Analysis International Convention, Seattle, WA.

Hong, R., Romans, J.S.C., **Davis, R.E.** (2012). *The Impact of Cultural Individualism & Collectivism on Protean & Boundaryless Career Attitudes and Job Satisfaction*. Presented at the 2012 American Psychological Association Convention: Orlando, FL.

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**Funded Research**

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**INVESTIGATORS:** Angle, J., **Davis R. E.**, Sanogo, A.  
**TITLE:** Math and Science exposure at the high school level as predictors of STEM major's success in gateway courses and graduation rates.  
**CONTRACT:** AA-1-54518

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***Instrument Evaluations***

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Barnes, L., **Davis, R.E.**, (2014) *Evaluation of the ASSESS test battery*. Buros Mental Measurements Yearbook, 19<sup>th</sup> edition, edited by J.F. Carlson, K.F. Geisinger, J.L. Jonson, University of Nebraska Press, Lincoln, NE

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***Invited Presentations***

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**Davis, R.E.** 2010, September. *Research Ethics*. Presented to the Louis Stokes Alliance for Minority Participation at Oklahoma State University, Stillwater, Oklahoma

**Davis, R.E.** 2011, September. *Research Ethics*. Presented to the Louis Stokes Alliance for Minority Participation at Oklahoma State University, Stillwater, Oklahoma

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***Awards***

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Mortar Board: Golden Torch Award 2015

Business Student Council: Faculty of the Month October 2012 and November 2015

Outstanding Instruction Award: Fall 2004, Fall 2005, and Spring 2006

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***Professional Affiliations***

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Academy of Management 2010 – Present

Society for Human Resource Management 2015 – Present

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