

Griffin Toronjo Pivateau

Department of Economics and Legal Studies
Spears School of Business
Oklahoma State University
Stillwater, Oklahoma 74078
griffin.pivateau@okstate.edu

Academic appointments

Oklahoma State University

Associate Professor of Legal Studies, 2009-Present.

Sam Houston State University

Lecturer, 2008–2009.

Education

University of Texas School of Law

Juris Doctorate, 1990.

McNeese State University

Bachelor of Arts, 1983.

Publications

G. Pivateau, "Enforcement of Noncompete Agreements: Protecting the Public Interest Through an Entrepreneurial Approach." 46 *St. Mary's Law Journal* 483 (2015).

G. Pivateau, "Rethinking the Worker Classification Test: Entrepreneurship, Employees, and Empowerment." 34 *Northern Illinois University Law Review* 67 (2013).

G. Pivateau. "Private Resolution of Public Disputes: Employment, Arbitration, and the Statutory Cause of Action." 32 *Pace Law Review* 114 (2012).

L. Lucas and G. Pivateau, "Attorneys and Entrepreneurs: Creating Value for Small Business Startups." 18 *Texas Wesleyan Law Review* 717 (2012).

G. Pivateau. "A Standard of Reasonableness: Constraining Mandatory Arbitration Clauses in Employment Agreements." 22 *Southern Law Journal* 169 (2012).

G. Pivateau. "Preserving Human Capital: Using The Noncompete Agreement to Achieve Competitive Advantage." 4 *Journal of Business, Entrepreneurship, and Law* 319 (2011).

G. Pivateau. "Reconsidering Arbitration: Evaluating the Future of the Manifest Disregard Standard." 21 *Southern Law Journal* 41 (2011).

G. Pivateau. "Putting the Blue Pencil Down: An Argument for Specificity in Noncompete Agreements." 86 *Nebraska Law Review* 672 (2008).

G. Pivateau. "Tackling the Competitive Sports Doctrine: A New Proposal for Sports Injuries in Texas." 9 *Texas Review of Entertainment & Sports Law* 85 (2007).

Presentations

G. Pivateau. "Noncompete Agreements: An Entrepreneurial Approach." Paper presented at the Southern Academy of Legal Studies in Business Conference, San Antonio, Texas, April 3-6, 2014. Paper published.

G. Pivateau. "Rethinking the Worker Classification Test: Employees, Entrepreneurship, and Empowerment." Paper presented at the Southern Academy of Legal Studies in Business Conference, San Antonio, Texas, March 7-9, 2013. Paper published.

G. Pivateau. "A Standard of Reasonableness: Constraining Mandatory Arbitration Clauses in Employment Agreements." Paper presented at Southern Academy of Legal Studies in Business Conference, San Antonio, Texas, March 6-8, 2011. Paper published.

G. Pivateau. "Reconsidering Arbitration: Evaluating the Future of the Manifest Disregard Standard." Paper presented at the Southern Academy of Legal Studies in Business Conference, San Antonio, Texas, March 4-6, 2010. Paper published.

G.E. Hynes and G. Pivateau. "Sorry Seems to be the Hardest Word: Legal Effects of the Corporate Apology." Paper presented at the Association for Business Communication-Southwestern U.S. Conference, Oklahoma City, OK, Feb. 26-28, 2009. Paper published in conference proceedings.

International academic experience

Burgundy School of Business

Dijon, France, 2010-2015.

"Emerging Strategies for a Changing Europe: The Legal Issues." Course was taught as part of the Oklahoma State University Summer Study Abroad Program.

Awards and fellowships

Faculty Fellow, Institute of Free Enterprise and Entrepreneurship, Oklahoma State University, 2014-Present.

Business Student Council Faculty of Distinction, 2012.

Richard W. Poole Research Excellence Award, Oklahoma State University, 2011.

University service

Technology Fee Committee, 2011-Present.

Distance Learning Committee, 2010-2012.

Faculty Advisor, OSU Men's Lacrosse Team, 2010-Present.

Courses taught

Legal Environment of Business
Commercial Transactions
Employment Law
Legal Aspects of International Business
European Union Law

Professional activities

Member, Southern Academy of Legal Studies in Business.

Professional licenses

State Bar of Texas, 1990.
Louisiana State Bar Association, 1991.

Other publications

Alcalde in *The New Handbook of Texas*. (Austin: Texas State Historical Association, 1996) 1: 95.

Ayuntamiento in *The New Handbook of Texas*. (Austin: Texas State Historical Association, 1996) 1: 327.

Alguacil in *The New Handbook of Texas*. (Austin: Texas State Historical Association, 1996) 1: 103.

Cabildo in *The New Handbook of Texas*. (Austin: Texas State Historical Association, 1996) 1: 883.

Escribano in *The New Handbook of Texas*. (Austin: Texas State Historical Association, 1996) 2: 891.

Regidor in *The New Handbook of Texas*. (Austin: Texas State Historical Association, 1996) 5: 516.

Sindico Procurador in *The New Handbook of Texas*. (Austin: Texas State Historical Association, 1996) 5: 1058.

Reported opinions

Hallmark Capital Group, LLC v. 6320 Hayne Blvd, Inc., 312 Fed. Appx. 651 (5th Cir. 2009).

Ned v. Turner, 11 S.W.3d 407 (Tex.App. Houston [14th Dist.] 2000).

Roman Forest PUD v. McCorkle, 999 S.W.2d 931 (Tex.App. Beaumont 1999).

Gilbert v. Pettiette, 7 S.W.3d 895 (Tex.App. Houston [1 Dist.] 1999).

Languages

English (native), French (advanced), Spanish (basic)