J. CHRIS SCALET

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EXPERIENCE

MERCK & Co. Inc., a global, research driven pharmaceutical company engaged in the discovery, development, manufacturing, and marketing of products for human and animal health. A Dow 30 company, conducts business in over 140 countries, with 90 manufacturing and 15 research sites around the world. 2011 gross revenues of \$48.5B, and 85,000 employees. Based in Whitehouse Station, NJ.

Executive Vice President, Global Services & Chief Information Officer (2005 to 2012)
Reported to the Chairman and Chief Executive Officer of the Corporation. Member of the Merck Executive Committee, the top 8 leaders in the company responsible for setting the business strategy, policy, and operations of the Corporation. In this capacity, serve as the executive officer responsible for all Global Shared Services - Human Resources, Procurement, Finance, Facilities, Travel, Corporate Security, Corporate Aviation, and Fleet. In addition, responsible for the Company's Lean/Six SIGMA, the reengineering of the Finance, HR, Procurement, and Supply Chain business processes and systems globally as well all Information Technology. Responsible for more than 12,000+ FTE's in annual operating/capital budget of \$4.6 billion. Retired July, 2012.

- ➤ Created a multi-function Shared Services organizations resulting in improved service delivery and the reduction of over \$350 million in annual operating costs.
- Led the successful integration of Schering-Plough (purchased in November, 2009). Integration of major markets world-wide completed in less than 18 months.
- Led and delivered the company strategy around the collection and subsequent use of Health Information/technology to improve the speed of clinical trial enrollment and the achievement of better health outcomes. As a result, 5 strategic partnerships were formed focused on access of health information globally.
- ➤ Co-created the Merck Venture Fund, a \$250MM fund focused on creating a health information/IT eco-system. To-date, over 18 strategic investments have been made.
- ➤ Directed the successful launch to institutionalize Lean/Six SIGMA (MERCK SIGMA) across the corporation. Resulted in over \$550 million of productivity savings since 2007.
- ➤ Lead the company in the development of Merck' Private Cloud Infrastructure as well as use of advanced technologies in data analytics and mobile capabilities.
- ➤ In 2010, the Merck IT organization was ranked in the Top 5 on the *InformationWeek* 500 list of innovators of technology.

Senior Vice President, Information Services & Chief Information Officer (2003 to 2005)

- ➤ Recruited by the Board and the Chief Executive Officer to improve the effectiveness and efficiency of the IT organization.
- > Developed and re-aligned IT strategies and organizational capabilities around the business and key objectives.
- Re-tooled the IT Leadership Team utilizing both internal capabilities as well as external talent from outside the pharmaceutical industry.
- ➤ Improved the annual investment in new strategic initiatives by \$100 million annually. Re-allocated the dollars from existing portfolio budget.
- > Standardized 75% of application portfolio around the world (SAP/Oracle/SharePoint).
- ➤ Consolidated 75 datacenters around the world into 3 global centers including the build out of a new center in Charlotte, NC. Reduced IT infrastructure costs by over \$150 million annually while improving overall reliability.
- Acted as the Executive Sponsor responsible for a multi-year, \$650MM global business process reengineering and SAP implementation across Finance, Human Resources, Procurement, and Manufacturing, and Supply Chain business processes. Project was completed as planned.

INTERNATIONAL PAPER COMPANY (1997 to 2003) Memphis, TN Senior Vice President, Information Technology & Chief Information Officer

MAPCO Inc. – now the Williams Co. (1986 to 1996) Tulsa, OK Vice President, Information Technology & Chief Information Officer (1993 to 1997) Various leadership roles in both the business and IT organizations (1986 to 1992)

OCCIDENTAL PETROLEUM CORPORATION (1982 to 1985)
IT design and project management roles in the upstream and downstream business

EDUCATION

Oklahoma State University - Bachelor's Degree, Operations Research & Computer Science

Northwestern University - Kellogg School of Management - Executive Development Program

OUTSIDE ACTIVTIES

Current member of the Board of Directors for IntraLinks (IL), a publicly traded provider of secure document storage and exchange services, and RACK59, a privately held IT Cloud/Infrastructure services company.

Former Board member for Netezza Corporation (NZ) – sold to IBM in November, 2011